### SRS NMSS Maintenance Work Process Improvements

Integrated Safety Management
Workshop
(Feedback and Improvement)

Brent A. Gifford December 5, 2000

### SRS NMSS Maintenance - Vision -

Have a organization in place equipped with the skilled staff, management tools, performance measures, and strong leadership necessary to maintain the NMSS facilities in a manner that implements the ISM Core Functions and Guiding Principles.

### Initial Sources for Feedback and Improvement

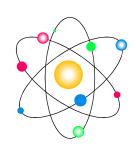
- 1. Site Maintenance/Operations Reengineering Evaluations
- 2. Self Assessments/Evaluations
- 3. Facility Evaluation Board Reviews
- 4. Lessons Learned Communications
- 5. Site Subject Matter Expert Evaluations

#### The Harsh Reality

The NMSS division maintenance work processes were not managed in a consistent and effective manner. Inefficiencies were identified throughout the division maintenance programs. Task readiness was not always evident. Schedules were not consistently managed to help facilitate safe and effective work/resource management.



### **Big Culture Change**



#### **Previous Emphasis**

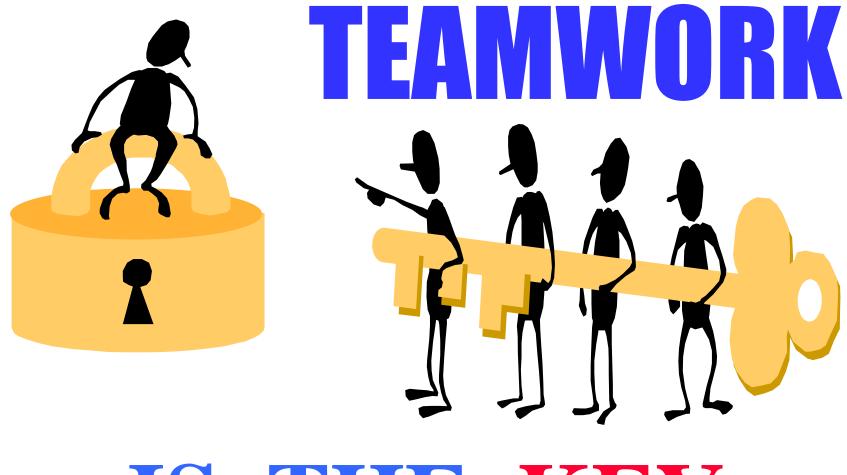
# Planning Analyze Hazards Controls Execution PerformWork Within Controls Gottinuous Improvement

**Mostly Proactive** 

**Mostly Reactive** 

Work Process

#### NMS&S Work Management



IS THE KEY

#### Work Process Improvement Categories

- 1. Reduce/Eliminate Inefficiencies & Impedances
  - Full/consistent implementation and maturity of a new reengineered Work Management process
- 2. Resolve Organizational Issues
  - Consolidate selected Maintenance organizations and functions
  - Control of external Maintenance organizations
  - Functional integration
  - Strong leadership
- 3. Improve Communication & Coordination with Operations
  - Establish integrated scheduling process
  - Personnel assignments / Operations representation
  - Facility Manager ownership
  - Work process feedback, lessons learned, action items

#### Work Process Improvement Categories

- 4. Develop Performance Measures, Feedback and Accountability Tools/Processes
  - Determine effectiveness of reengineered process and guide continuous improvement.
  - Develop consistent/user friendly analysis and trending capabilities.
  - Monitor/manage backlogs, work status, workflow, productivity, and schedule effectiveness.
  - Establish process for ongoing evaluation of work performance of facilities, work centers & crews.
  - Senior management involved in setting standards and accountability for improvement across all departments.



Deficiency

Identified

Non-FIN work placed in Optimur

Performance Window

NMS&S Work **Management Centers** 



Deficiency fixed or detailed walkdown performed by FIN Function

**Fix-It-Now** 

Non-FIN work returned to WMC with walkdown info. for placement into integrated schedule



**ENGINEERING** 

CTF/STE interface to center. Reviews performed in center



Acceptance, review and elosure of work accomplished by center

**Work Window Coordinators** 

Responsible for bringing all scheduled work to completion during their work window week.

Responsible for post work week assessment and feedback.



**Quality Engineer** 

Work Management Center

P3 SCHED.

RCO Assist on walkdown, Radiological scope development & RWP development

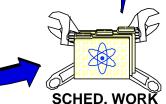
**SPOC Function** 

Screens per 8.20 and forwards to FIN for

investigation.

**Planner** 

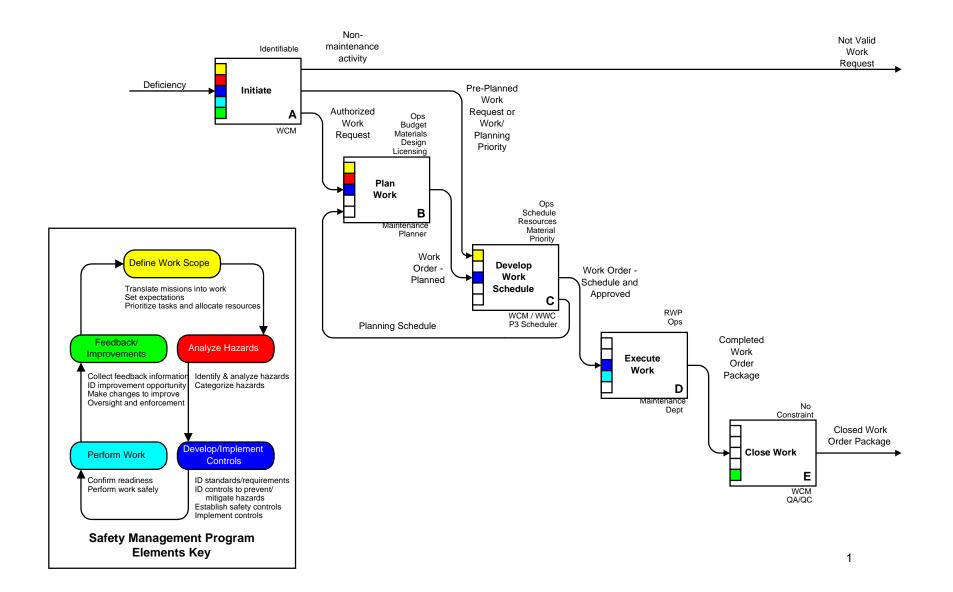
Scheduled work planned, worked and closed in accordance with integrated schedule priorities

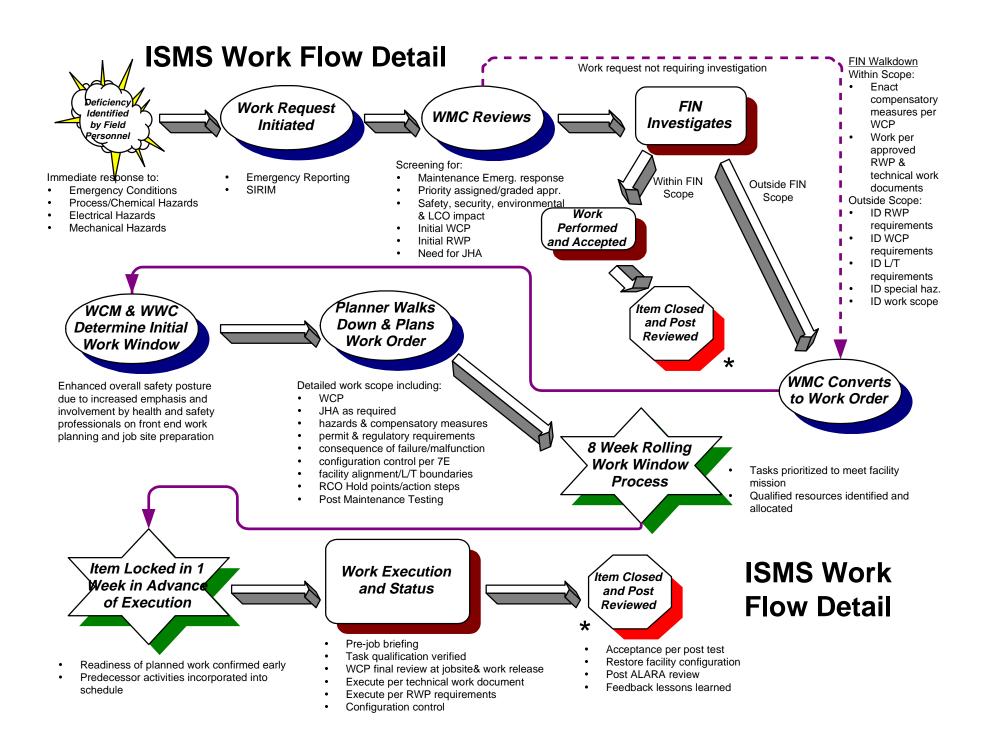


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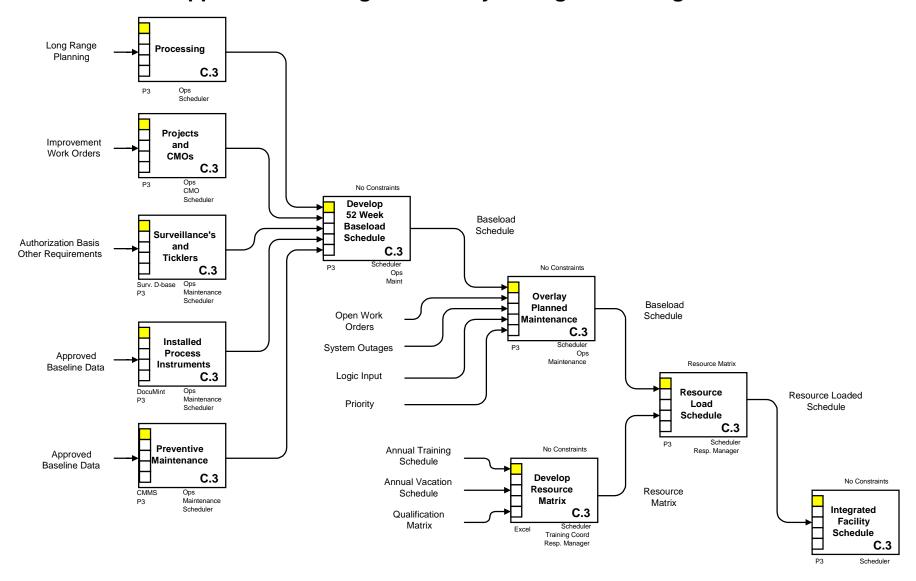


#### **NMS&S Application of Integrated Safety Management Program Elements**

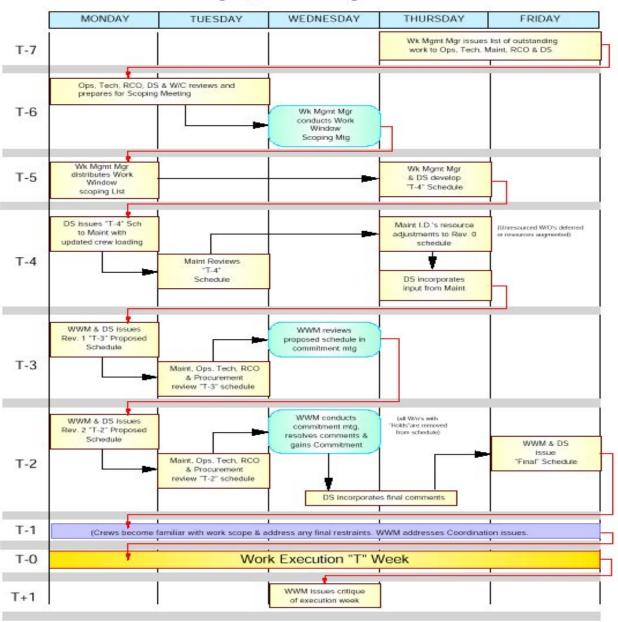




#### **NMS&S Application of Integrated Safety Management Program Elements**

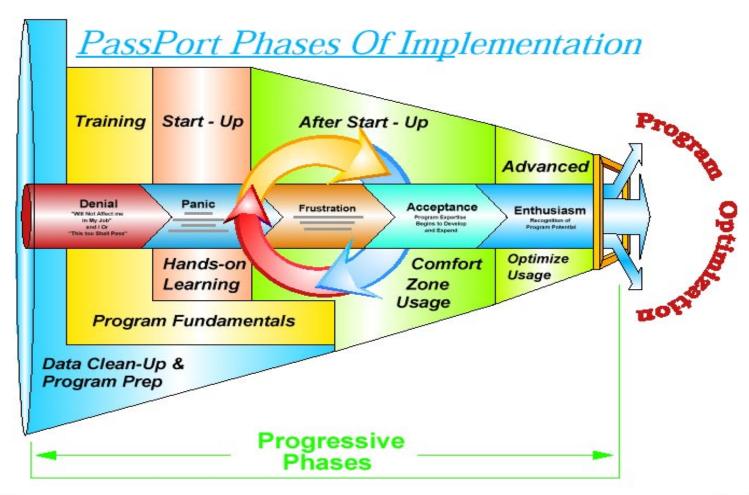


SRS - Eight (8) Week Rolling Work Window

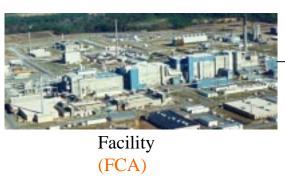


03/06/00 JRF 8\_week

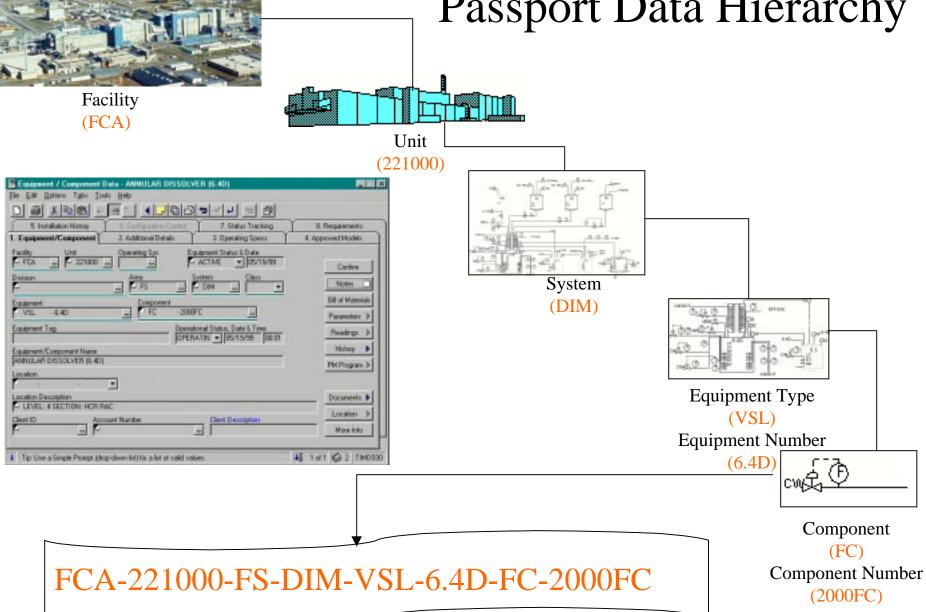
### Work Process Improvements (Passport Implementation)



02/08/99 JRF phases.prz



#### Passport Data Hierarchy

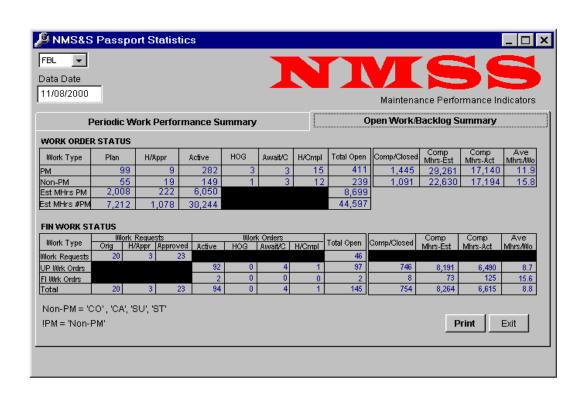


#### Monitoring and Feedback Tools

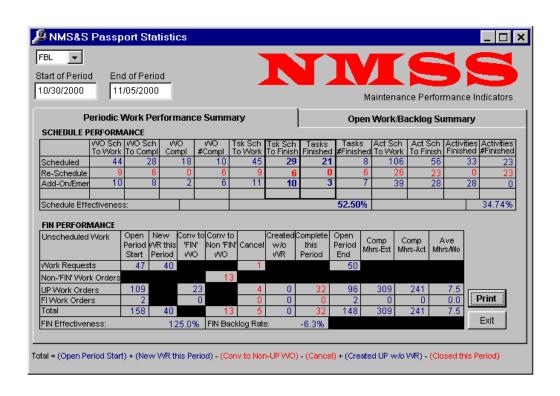
PSRS Nuclear Materials Stabilization and Storage Division Work Control



🄑 SRS Nuclear Materials Stabilization and Storage Division Work Control



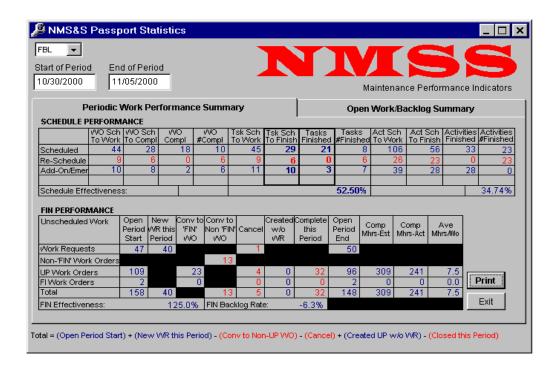
🚇 SRS Nuclear Materials Stabilization and Storage Division Work Control



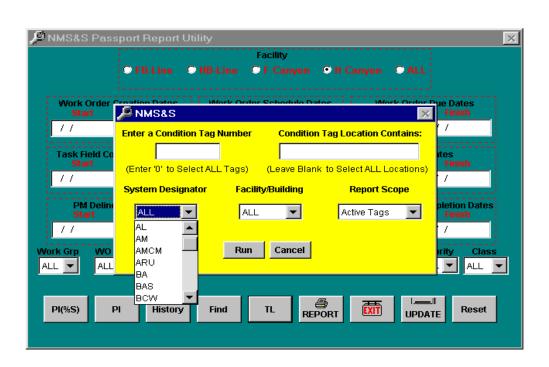


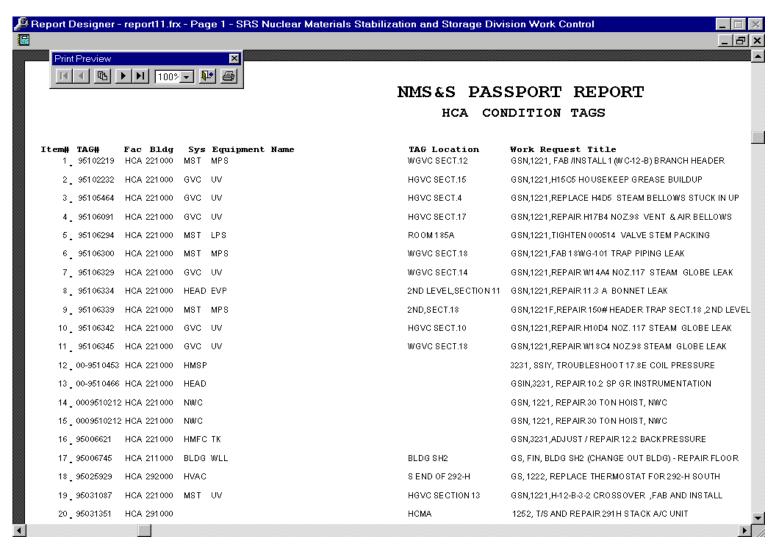
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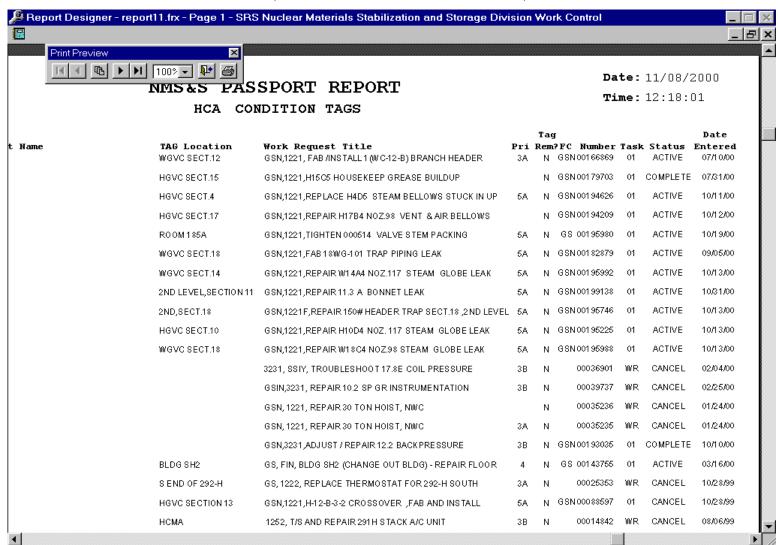
(Total Open Work Period End - Total Backlog Period Start)/(Total Backlog Period Start)\*100 = (-10/158)\*100 = -6.30% PRESS ANY KEY TO CONTINUE



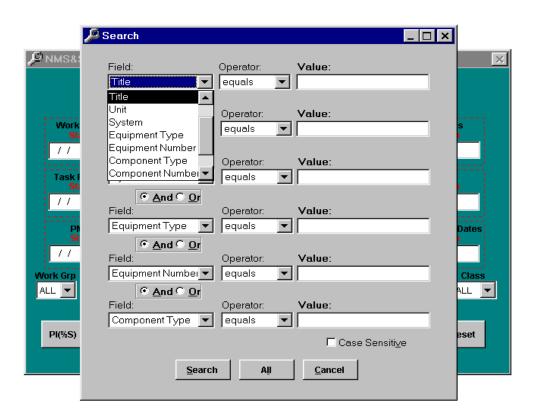
PSRS Nuclear Materials Stabilization and Storage Division Work Control



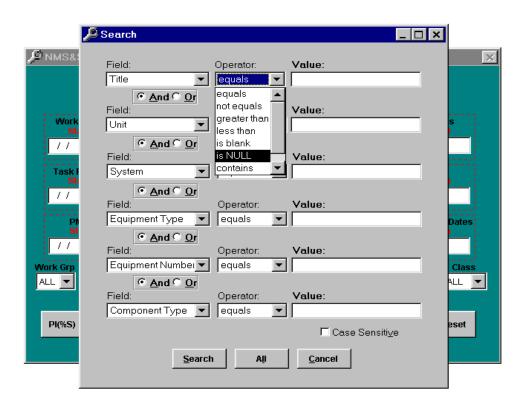


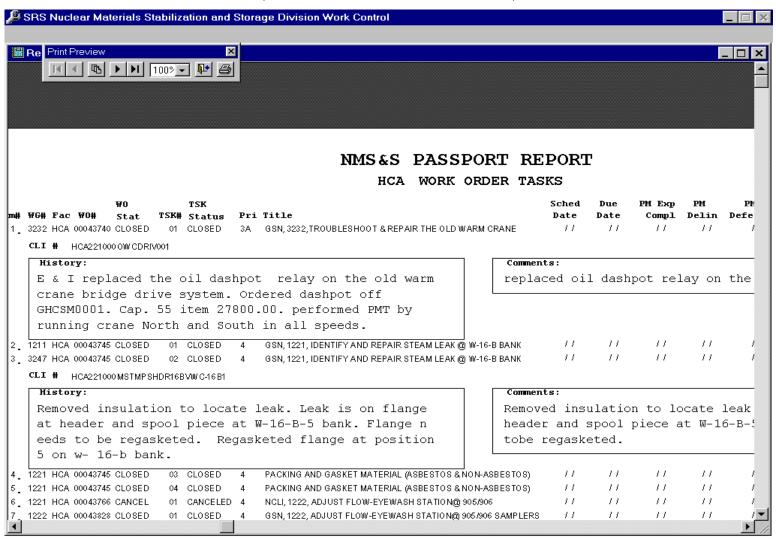


BRS Nuclear Materials Stabilization and Storage Division Work Control

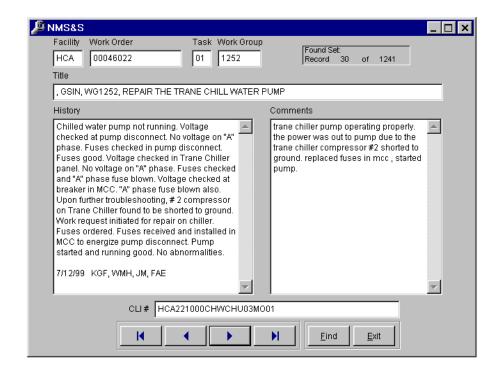


🔑 SRS Nuclear Materials Stabilization and Storage Division Work Control

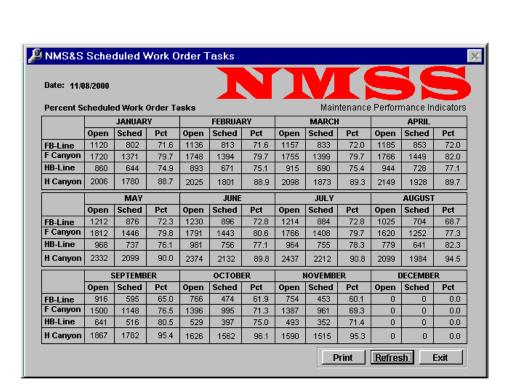




🔑 SRS Nuclear Materials Stabilization and Storage Division Work Control -



🚇 SRS Nuclear Materials Stabilization and Storage Division Work Control



### Post Work Week Assessments (Feedback & Continuous Improvement)

- Facility Management involved.
- •All organizations that affected schedule and planning success/failure attend the assessment review.
- •Problems and lessons learned during the work week are identified and discussed.
- •Corrective Action items are tracked and resolutions verified.

- •Increased division management involvement in work process improvements (with consistent focus).
- •Increased worker involvement in work scope development and task readiness.
- •Improved schedule effectiveness and schedule accountability.
- •Improved management of emergent/add-on work.
- •Improved management of open work/backlog.

- •Planners given adequate time to plan work packages to support the 8 week rolling schedule process.
- •Increased procedure compliance and job function accountability.
- •Reduced resources required for reporting, measuring and trending.
- •Work process information accessible to anyone who needs the information at anytime (All facilities and divisions report consistently).

- •Improved work planning to the task level hazards identification/mitigation, appropriate resources (including tools and equipment) and work groups assigned.
- •Model work orders being appropriately used for repetitive and complex corrective maintenance.
- •Work package quality improving, work delays reduced.
- •Evaluated and optimized installed process instrumentation (IPI) (ongoing-reliability based).

- •Improved/optimized PM (ongoing).
- •Established/expanded site Radiological Containment Program.
- •Improved performance monitoring and trending capabilities.
- •Established post work assessment tools/process.
- •Reduced risk and exposure to hazardous environments.
- •Improved feedback process to drive continuous improvement.

### Increased Mechanisms for Feedback and Continuous Improvement

- 1. Self assessments/evaluation process
- 2. "Facility Evaluation Board" reviews
- 3. "Lessons Learned" communications
- 4. Site Maintenance "Subject Matter Expert" meetings
- 5. Weekly Maintenance managers meetings
- 6. "Work Management Center Manager Forums"
- 7. Electronic work history and comments
- 8. Post work week assessment meetings & reports
- 9. Improved performance monitoring tools
- 10. Increased management oversight, involvement coaching and mentoring
- 11. Worker feedback & "Work Package Assessments"